

Employment Opportunity

Position: Junior and U23/Senior Coach, Argonaut Rowing Club

Application Deadline: Open until filled

Start Date: As soon as possible

Club location: 1225 Lake Shore Blvd W., Toronto, Ontario

The [Argonaut Rowing Club \(ARC\)](#), is currently accepting applications for the year round position of Junior and U23/Senior Coach.

The Argonaut Rowing Club offers a diverse rowing environment for participants of all levels and abilities. The Junior Program is robust and growing and currently has a wait list. Reporting to the Head Junior Coach, the position of Junior and U23/Senior Coach combines two roles to provide full-time employment.

As Junior Coach, your primary role will be as the Lead Coach of the Development team, Novice team, and Junior Sport Rowing program. Secondarily, you will support the Head Junior Coach in overseeing the smooth transition from the Development team to the Performance team and assist in coaching the Performance team.

As U23/Senior Coach, a mainly seasonal position, you will provide leadership and direction to the development of the U23/Senior Program of up to 25 athletes providing high quality coaching and ensuring the success of competitive crews. You will recruit and select athletes and coaches and develop and execute comprehensive training programs for the U23/Senior Program, including leading their participation at regattas. In this aspect of your position, you will work in close cooperation with the Club Captain and ultimately report to the Board of Directors.

More information on the Argonaut Rowing Club is available [here](#).

Experience and Qualifications: The ARC seeks a candidate who is a certified RCA Coach or equivalent, or working towards it and in compliance with RCA's [Every Coach Certified](#). Positive leadership skills and ability to take control of a situation, self-motivation, excellent administration skills with attention to detail, patience and listening skills for dealing with young athletes. The successful candidate must have the legal right to work in Canada and hold a valid Canadian drivers licence in addition to boat licenses.

Responsibilities: The job description for the Junior and U23/Senior Coach is [here](#). The Junior and U23/Senior Coach will also be responsible for preparing the top Junior athletes for regattas. The incumbent will supervise winter training programs in the Club's erg and weight rooms.

Hours of work: Hours are variable based on the current needs of the program and athletes. Typically, hours of work will include morning, afternoon, and weekend shifts. Administrative work is expected to take up, on average, 15 hours per week.

It is expected that roughly 75% of the hours worked will be as Junior Program Coordinator, and the remaining 25% as the U23/Senior Lead Coach. These ratios are on an annualized basis and will fluctuate throughout the season.

Availability: The position is available immediately.

Please submit a resume and cover letter to secretary@argonautrowingclub.com .

Application deadline: Open until filled.

Accessibility

We are an equal opportunity employer.

We welcome and encourage applications from people with disabilities. We will work with you to accommodate your needs in line with the goals of the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Should you require accommodation through the application or interview processes, or any stage of the recruitment process, please contact the Argonaut Rowing Club directly at secretary@argonautrowingclub.com

Working Conditions and Physical Requirements

- Heavy lifting of equipment (motors, boats, oars, etc.)
- Hours of work: two shifts as above
- Physical ability to assist rowers in emergencies on the water
- Programs are held at a variety of times throughout the week so schedules will include early morning hours, weekend hours and split shifts.
- During regatta season several weekends will be required for regatta participation.
- Due to the physical nature of the activity including preparing the boats, there is a large physical component to the position. Physical work is required to assist in program delivery and facility upkeep.